



IFS ENVIRONMENTAL POLICY

IFS takes responsibility for its environmental impact. Decisions are made with sustainability in mind, and the company continuously strives to reduce its environmental impact. Furthermore, the company develops IFS Applications to assist customers in reducing their environmental impact, and to provide open and correct environmental information.

Environmental responsibility/organization

Environmental responsibility is an integral part of the organizational structure of IFS. All employees are encouraged to actively work for, and contribute to, a better environment. The CEO of IFS is ultimately responsible for the company's environmental issues.

Customers

IFS strives to meet customer expectations related to the environmental impact of its products.

Environmental impact

IFS's business is based on standardized software with digital production. IFS has also chosen a fully electronic distribution process, resulting in no packaging or documentation in paper form. The impact on the environment is therefore primarily related to energy consumption in the company's offices and business travel.

Guidelines for IFS environmental work

Below are the guidelines set up by IFS for its global environmental work:

- Sort at source and recycle as much as possible, e.g. paper, glass, plastics, toner, metal, batteries, and other hazardous waste. Disposable packages should be avoided if possible.
- Strive to reduce energy consumption, e.g. with more efficient lighting and by switching off electronic equipment when not in use.
- Buy/lease environmentally friendly computers whenever possible.
- Minimize printed material.
- Send documents electronically instead of by mail. For example invoices should be sent electronically whenever possible.
- Avoid printing. If printing is necessary, print on both sides of the paper whenever possible.
- Use electronic equipment for virtual meetings to reduce traveling.
- Use environmentally friendly transport, e.g. bicycle, train, or bus whenever possible and when the time required to travel is reasonable.
- Traveling by taxi should be minimized. When it is necessary to take a taxi, choose an environmentally friendly taxi company whenever the choice exists.
- In choosing between suppliers who are otherwise equal, the most environmentally friendly supplier should be chosen, assuming this can be determined.

This policy applies to all employees of IFS AB and its subsidiaries. In cases where national regulations present difficulties concerning its implementation or differ in content from the policy, national regulations shall apply. Other parts of this policy remain valid.